



Molemole Municipality

2018/2019

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

FOURTH QUARTER REPORT

Vision: "A developmental people driven organisation that serves its people"

Mission: To provide essential and sustainable services in an efficient and effective manner.

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1. INTRODUCTION AND BACKGROUND

The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA) section 69 (3) (b). Circular 13 of the National Treasury stipulates that, "the SDBIP gives effect to the Integrated Development Plan (IDP) and the budget of the municipality and will be possible if the IDP and the budget are fully aligned with each other, as required by the MFMA."

As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a management and implementation plan. The SDBIP serves as the commitment by the municipality, whereby the intended objectives and projected achievements are expressed in order to ensure that desired outcomes over the long term are achieved and are implemented by the administration over the next 12 months.

The Municipal Finance Management Act (MFMA) no 56 of 2003, defines the Service Delivery Budget Implementation Plan as a detailed plan approved by the Mayor of the municipality for implementing the municipality's delivery of municipal services and its annual budget and must include the following:

- (a) Projections of each month of:
 - (i) Revenue to be collected, by source and
 - (ii) Operational and Capital expenditure, by vote,
- (b) Service delivery targets and performance indicators for each quarter

2. PURPOSE

The document presents the 2018/2019 Service Delivery and Budget Implementation Plan of the municipality drafted in compliance with the requirements of the MFMA. The performance targets set in this document lay basis for the performance contracts of all Departmental Heads and Middle Managers. It enables the Municipal Manager to monitor the performance of Senior Managers; and the community to monitor the performance of the municipality

3. LEGAL REQUIREMENTS CONSIDERED WITH THE DEVELOPMENT OF THE SDBIP

Section 53 1(c) (ii) of the MFMA states that the Mayor must ensure that the municipality's SDBIP is approved within 28 days after approval of the budget. Section 69(3) of the MFMA states that the Accounting Officer must no later than 14 Days after the approval of the Budget submit the draft SDBIP and Performance Agreements for the Municipal Manager and all Senior Managers to the Mayor. Sec 53 3(b) also states that the SDBIP's must be made public no later than 14 days after its approval by Council and that the Performance agreements of

the Municipal Manager, Senior Managers and any other categories of officials as may be prescribed, should be made public no later than 14 days after the approval of the SDBIP.

4. REPORTING ON SDBIP

This section covers reporting on the SDBIP as a way of linking the SDBIP with the oversight and monitoring operations of the Municipal administration. Various reporting requirements are outlined in the MFMA. Both the Mayor and the Accounting Officer have clear roles to play in preparing and presenting these reports. The SDBIP provides an excellent basis for generating the reports for which MFMA requires. The reports then allow the Municipality to monitor the implementation of service delivery programs and initiatives across the Molemole municipal jurisdiction.

4.1 QUARTERLY REPORTING

Section 52 (d) of the MFMA compels the mayor to submit a report to the council on the implementation of the budget and the financial state of affairs of the municipality within 30 days of the end of each quarter. The quarterly performance projections captured in the SDBIP form the basis for the mayor's quarterly report.

4.2 MID-YEAR REPORTING

Section 72 (1) (a) of the MFMA outlines the requirements for mid-year reporting. The accounting officer is required by the 25th January of each year to assess the performance of the municipality during the first half of the year taking into account:

- (i) the monthly statements referred to in section 71 of the first half of the year
- (ii) the municipalities service delivery performance during the first half of the financial year, and the service delivery targets and performance indicators set in the service delivery and budget implementation plan;
- (iii) The past year's annual report, and progress on resolving problems identified in the annual report; and
- (iv) The performance of every municipal entity under the sole or shared control of the municipality, taking into account reports in terms of section 88 from any such entities.

Based on the outcomes of the mid-year budget and performance assessment report, an adjustments budget may be tabled if actual revenue or expenditure amounts are materially different from the projections contained in the budget or the SDBIP. The SDBIP is also a living document and may be modified based on the mid-year performance review. Thus the SDBIP remains a kind of contract that holds the Municipality accountable to the community.

4.3 ANNUAL REPORTING

Section 46 (1) of Municipal Systems Act stipulates that a municipality must prepare for each financial year a performance report reflecting

- (a) The municipality's, and any service providers, performance during that financial year, also in comparison with targets of and with performance in the previous financial year;
- (b) The development and service delivery priorities and the performance targets set by the municipality for the following financial year; and
- (c) Measures that were or are to be taken to improve performance.

Sec 46 (2) further states that an annual performance report must form part of the municipality's annual report in terms of Chapter 12 of the MFMA.

5. THE FINANCIAL PERFORMANCE REPORT FOR THE 4th QUARTER OF THE FINANCIAL YEAR 2018/2019

5.1 Revenue

DESCRIPTION	TOTAL ANNUAL BUDGET R	3 MONTHS BUDGET R	3 MONTHS ACTUAL R	% INCOME	VARIANCE FROM 3 MONTHS	YEAR TO DATE MOVEMENT R	REASONS FOR VARIANCE	
							%	%
Revenue By Source								
Property Rates	14,480,287	3,620,072	3,635,770	100	-0	14,578,847	None	
Service Charges- Electricity	8,702,375	2,175,594	1,421,803	35	35	7,798,502	The municipality has finalised the implementation of credit control and debt collection procedures which directly reduce the usage of electricity.	
Service Charges-Refuse	2,166,986	541,747	461,315	85	15	1,848,266	The anticipated the increase in the number of household as municipal/council sale of stands decision.	Contract Challenges between the municipality and the department of public works.
Rental of facilities and equipment	268,878	67,220	41,953	62	38	198,021		

DESCRIPTION	TOTAL ANNUAL BUDGET		3 MONTHS BUDGET		3 MONTHS ACTUAL		% INCOME	VARIANCE FROM 3 MONTHS	YEAR TO DATE MOVEMENT	REASONS FOR VARIANCE
	R	R	R	R	R	R	%	%	R	
Interest earned- external investment	2,000,000	500,000		508,375	'02				1,820,125	More funds invested in the last quarter because of the last tranche of equitable share received in march
Interest earned- outstanding debtors	1,404,472	351,118								The municipality has full implemented the credit control and debt collection procedures; the collection for third quarter was 126% and 78% for fourth quarter which also contributed to the reduction of debtors.
Fines	1,165,285	291,321	53,800	18					282,800	Budget was done based on IGRAP 1 principles and the updated figure is the consolidation of the amount received from debtors.
License and permits	6,690,818	1,672,704	2,442,344	146					46	3,152,262
			469,304	80					20	Inconsistence of water supply pressure due to the

DESCRIPTION	TOTAL ANNUAL BUDGET			3 MONTHS BUDGET			3 MONTHS ACTUAL			% INCOME			VARIANCE FROM 3 MONTHS			YEAR TO DATE MOVEMENT			REASONS FOR VARIANCE		
	R	R	R	R	R	R	R	R	R	%	%	%	R	R	R	R	R	R	R	R	R
Agency services	2,347,046			586,762																	
Transfers and subsidies	180,180,979			45,045,245			-														
Other revenue	41,139,823			10,284,956			174,520		2							98	414,904				
Total Revenue (including Capital transferred)	260,546,949			65,136,737			9,451,661		15							85	192,275,673				

5.2 Comments on 4th Quarter revenue by Source

The three months budget for the 4th quarter of 2018/19 financial year amounts to R65,136,737 and the Actual revenue collected from 01 April to 30 June 2019 amounts to R9,451,661 (15%) compared to the proportional percentage of 100%.

5.3 Operating Expenditure

DESCRIPTION	TOTAL ANNUAL BUDGET	3 MONTHS BUDGET		3 MONTHS ACTUAL		% EXPENDITURE	VARIANCE FROM 3 MONTHS	YEAR TO DATE MOVEMENT	REASONS FOR VARIANCE
		R	R	R	R				
Employee related costs	84,772,673	21,193,168	19,735,164	93	93	7	7	77,758,418	Some vacant and funded posts not filled
Remuneration of Councillors	12,865,286	3,216,322	3,083,136	96	96	4	4	12,328,370	None
Debt impairment	5,506,700	1,376,675	-	-	-	100	100	3,407,383	Debtor's analysis for the current financial year is being conducted and the update is being compared to the opening balance for final reporting.
Depreciation	8,148,576	2,037,144	2,704,053	133	133	-33	-33	9,501,232	Depreciation for the previous months was updated in the fourth quarter which leads to the increase on the initial value.
Finance charges	1,184,232	296,058	274,884	93	93	7	7	1,153,902	None
Bulk purchases	7,800,000	1,950,000	2,428,658	125	125	-	-	8,405,086	The municipality has implemented the disconnection of municipal services (electricity) due to non-payment of services by rate payers and that could lead to illegal connection.
Other materials	4,583,659	1,145,915	1,191,186	104	104	-4	-4	4,489,164	None
Contracted services	32,369,925	8,092,481	9,175,883	113	113	-	-	25,292,551	None

DESCRIPTION	TOTAL ANNUAL BUDGET	3 MONTHS BUDGET	3 MONTHS ACTUAL	% EXPENDITURE	VARIANCE FROM 3 MONTHS	YEAR TO DATE MOVEMENT	REASONS FOR VARIANCE	
							R	R
Other Expenditure	45,929,799	11,482,450	8,717,535	76	24	41,947,999		
Total Operating Expenditure	203,160,850	50,790,213	47,310,498	93	7	184,284,103		

5.4 Comment on Operating Expenditure

The three months budget for the 4th quarter of 2018/19 financial year amounts to R50, 790,213.00. The actual expenditure from 01 April to 30 June 2019 amounts to R47, 310,498 (93%) compared to the proportional percentage of 100%.

5.5 Capital Expenditure

DESCRIPTION	TOTAL ANNUAL BUDGET	3 MONTHS BUDGET	3 MONTHS ACTUAL	% EXPENDITURE	VARIANCE FROM 3 MONTHS	YEAR TO DATE MOVEMENT	REASONS FOR VARIANCE	
							R	R
Assets from own funds	11,443,438	2,860,860	4,204,489	147	-47		6,047,734	
Assets from Grants and subsidies	48,594,248	12,148,562	9,482,093.44	78	22		37,852,357	
TOTAL CAPITAL EXPENDITURE	60,037,686	15,009,422	13,686,583	91	9	43,900,091		

5.6 Comment on 4th quarter Capital Expenditure

Payments in respect of capital projects funded internally from 01 April to 30 June 2019 amounts to R4,204,489 (214%) against the three (3) months budget of R2,860,860. Payments in respect of capital projects funded by grants from 01 April to 30 June 2019 amounts to R9,482,093 (which is equivalent to 77%) against the budgeted amount of R 12,148,562. The total capital expenditure from 01 April to 30 June 2019 amounted to R13, 686,583 (which is equivalent to 91%) against the three (3) months budget of R 15,009,422

5.7 THE CASH FLOW STATEMENT FOR THE 4th QUARTER OF THE FINANCIAL YEAR 2018/2019

DESCRIPTION	ANNUAL BUDGET R	3 MONTHS BUDGET R	3 MONTHS ACTUAL R	% INCOME /EXP %	VARIANCE %	YEAR TO DATE MOVEMENT R
Cash Receipts By Source						
Property Rates	10,860,215	2,715,054	1,835,449	68	32	4,256,641
Service Charges-Electricity Revenue	6,526,781	1,631,695	2,721,066	167	(67)	11,962,890
Service Charges-Refuse	1,625,240	406,310	71,734	18	82	221,755
Rental of facilities and equipment	268,878	67,220	77,140	115	(15)	233,208
Interest earned- external investment	2,000,000	500,000	508,375	102	(2)	1,820,126
Interest earned-outstanding debtors	1,053,354	263,339	294,768	112	(12)	649,696
Fines	568,185	142,046	53,800	38	62	282,750

DESCRIPTION	ANNUAL BUDGET	3 MONTHS BUDGET	3 MONTHS ACTUAL	% INCOME /EXP	VARIANCE	YEAR TO DATE MOVEMENT
Licences and permits	5,323,893	1,330,973	2,445,343	184	(84)	6,807,159
Agency services	1,173,523	293,381	156,024	53	47	607,171
Transfer receipt's - operational	134,467,650	33,616,913	33,101,000	98	2	128,659,000
Other revenue	23,984,420	5,996,105	157,006	3	97	(5,407,792)
Cash Receipts by Source	187,852,139	46,963,035	41,421,706	88	12	150,092,604
Other Cash Flows by Source						
Transfer receipts – capital	32,768,350	5,096,959	-	-	-	46,493,000
Total Cash Receipts by Source	220,620,489	46,963,035	41,421,706	88	12	196,585,604
Cash Payments by Type						
Employee related costs	82,354,266	20,588,567	19,735,164	96	4	77,758,418
Remuneration of Councillors	12,865,292	3,216,323	3,083,136	96	4	12,328,371
Interest paid	1,184,232	296,058	274,884	93	7	1,153,903
Bulk purchases - Electricity	7,800,000	1,950,000	2,428,658	125	(25)	8,405,087
Other materials	5,954,017	1,488,504	1,191,185	80	20	4,490,164

DESCRIPTION	ANNUAL BUDGET	3 MONTHS BUDGET	3 MONTHS ACTUAL	% INCOME /EXP	VARIANCE	YEAR TO DATE MOVEMENT
Contracted services	26,837,226	6,709,307	9,175,883	137	(37)	25,292,551
General expenses	38,555,765	9,638,941	8,717,535	90	10	42,324,998
					-	
Cash Payments by Type	175,550,798	43,887,699	44,606,446	102	(2)	171,753,492
Capital assets	60,037,686	15,009,422	13,003,394	87	13	43,216,903
Total Cash Payments by Type	235,588,484	58,897,121	57,609,839	98	2	214,970,395
NET INCREASE/ (DECREASE) IN CASH HELD	14,967,995	11,934,086	16,188,133	136	(36)	(18,384,790)
Cash/cash equivalents at beginning:	39,004,719	9,751,180	53,282,105	546	(446)	55,478,762
Cash/cash equivalents at month/year end:	24,036,724	2,182,907	37,093,972	(1,699)	1,799	37,093,971

5.8 DEBTORS

a) Comprehensive analysis of services debtors

- The net outstanding service debtors as at 30 June 2019 amounts to R97,182,987 and is made up as follows:

Current Debt	Amount
30 Days	1,777,505
60 Days	1,578,217
90 Days	1,569,515
120+ Days	92,257,750
Plus Journals	0
Sub Total	97,182,987
Less: Credit Amounts	0
Total	97,182,987

- The outstanding amount of R97,182,987 is divided as follows:

Category	Amount
Government	43,850,898
Business	5,886,060
Households	18,401,411
Other	29,044,618
Total	97,182,987

6. Departmental Scorecard

6.1 Department of Local Economic Development and Planning

Key Performance Area (KPA) 2:				SPATIAL RATIONALE			
Outcome 9:				Respective, Accountable, Effective and Local Government System			
Outputs:				Implement a differentiated approach to municipal financing, planning and support			
Key Organizational Strategic Objectives				<ul style="list-style-type: none"> To enhance conditions for economic growth and job creation To manage and coordinate spatial planning within the municipality 			
Strategic Objectives	Project Name	Key performance indicator	Baseline	Reviewed 2018/19 Annual Target	Actual 4th quarter Target	Reason for deviation	Budget & Expenditure
Project No	Priority Areas(IIDP)	Project Name	Key performance indicator	Baseline	Reviewed 2018/19 Annual Target	Reason for deviation	Means of verification's (POE)
1.	Spatial Planning	Number of workshop conducted	Spatial planning awareness	2x workshop conducted	4x Spatial awareness workshop conducted	None	1x workshop conducted
2.	Spatial Planning	Number of settlements demarcated	Demarcation of sites	New Indicator	1 settlement demarcated	None	Submission of and approval of final layout plan
3.	Spatial Planning	Percentage of building plans received	Processing of building plans received	100% processing of received building plans	100% processing of received building plans	None	100% (3 of 3) of received building plans processed
						None	100%
							Building Plan Register
							Opex

Key Performance Area (KPA) 2:		SPATIAL RATIONALE									
Outcome 9:		Respective, Accountable, Effective and Local Government System									
Outputs:		Implement a differentiated approach to municipal financing, planning and support									
Key Organizational Strategic Objectives		To enhance conditions for economic growth and job creation									
Strategic Objectives Project Priority Areas(IDP No)		<ul style="list-style-type: none"> To manage and coordinate spatial planning within the municipality To provide sustainable basic services and infrastructure development 									
Project Name		Reviewed 4th Quarter									
Baseline		Actual 4th quarter achievements									
2018/19 Annual Target		4th Quarter Target									
Reviewed 2018/19 Annual Target		Progress (% to target)									
4. Spatial Planning		Means of verification's (POE)									
Key performance indicator		Budget & Expenditure									
Processin g of received land use application		Land use application register									
100% Processing of received land use applications		Opex									
5. Spatial Planning		Reviewed 4th Quarter									
No of sites pegged		Actual 4th quarter achievements									
Pegging of sites		4th Quarter Target									
180 sites to be pegged		Reason for deviation									
250 sites to be pegged		100% (5 of 5) of received land use applications received									
6. LED Stakeholder engagement held		N/A									
Number of LED stakeholder engagements held		Advertis, Appointment letters, certificate of completion from land surveyor Map									
7. LED		Budget R200 000									
Number of investor conference held		Expenditure R 0									
8. LED		Budget R70,377.00									
Number of investor conference held		Expenditure R 5,250.00									
9. LED		Budget R 300,000.00									
Number of investor conference held		Expenditure R 289 535.00									
LOCAL ECONOMIC DEVELOPMENT											
6. LED Stakeholder engagement held		None									
4x LED forum meetings held		1x LED forum meeting held on the 28 June 2019									
7. LED		None									
Number of investor conference held		1x Investor conference held on the 19-20 June 2019									
8. LED		Report on conference with attendance register and photos									
Number of investor conference held		Invites, attendance registers, agenda and reports									
9. LED		Budget R 300,000.00									
Number of investor conference held		Expenditure R 289 535.00									

Key Performance Area (KPA) 2: SPATIAL RATIONALE									
Outcome 9: Respective, Accountable, Effective and Local Government System									
Outputs: Implement a differentiated approach to municipal financing, planning and support									
Key Organizational Strategic Objectives									
Strategic Objectives									
Project No	Priority Areas(DP)	Key performance indicator	Project Name	Baseline	Reviewed 2018/19 Annual Target	4th Quarter Target	Actual 4 th quarter Achievements	Reason for deviation	Progress (% to target)
8.	LED	Number of career EXPO held	Molemole career Expo	1x Career Expo held	1x Career Expo to be held	None	1x Career Expo held on the 12 April 2019	None	100%
9.	LED	Number of agriculture graduates capacitated	Youth in agriculture programme	6x Agriculture graduate s appointed and capacitat ed	6x graduates capacitated in agriculture programmes	None	Capacity building of 6 agriculture graduate	6x graduates capacitated in agriculture programme s during fourth quarter	100%
10.	LED	Number of SMME's capacitated	Capacity building of SMME's	20 SMME's capacitat ed	20 SMME's to be capacitated	None	20 SMME's capacitated	Trained SMME's evaluated.	100%
								Reviewed concept document and ToR capacity building report with list of all	Budget R180,000.00 Expenditure

Key Performance Area (KPA) 2:		SPATIAL RATIONALE										
Outcome 9:		Respective, Accountable Effective and Local Government System										
Outputs:		Implement a differentiated approach to municipal financing, planning and support										
Key Organizational Strategic Objectives		To enhance conditions for economic growth and job creation										
<ul style="list-style-type: none"> To manage and coordinate spatial planning within the municipality To provide sustainable basic services and infrastructure development 		Strategic Objectives			Project Name			Reviewed 4th Quarter Target			Budget & Expenditure	
Proj ects No	Priority Areas(IDP)	Key performance indicator	Baseline	Reviewe d 2018/19 Annual Target	2018/19 Annual Target	Actual 4 th quarter Achievements	Reason for deviation	Progress (%to target)	Means of verification's (POE)	trained SMME's	R 0	
		INTEGRATED DEVELOPMENT PLAN										
11.	IDP	Number of IDP/Budget reviewed	Development and review of IDPBudget	One reviewed adopted 2017/18 IDP/Budget et	1x Adoption of credible 2019/2020 IDP	None	Adoption of 1x 2019/2020 IDPBUDGE T and submission of final adopted IDP document to COGHSTA	None	Adopted 1x 2019/2020 IDPBUDG ET and submitted final adopted IDP document	None	Budget R 1,107,770	
12.	IDP	Number of IDP representative forums held	IDP representative forums	Function al 2017/201 8 IDP represent ative forum	3x IDP rep forum meetings coordinated	None	1 x IDP Representative forum meeting coordinated	None	1 x IDP Representative forum meeting coordinated	None	Expenditure R 1,049,168.32	
13.	IDP	Number of strategic planning sessions coordinate d	Strategic planning sessions	3x strategic planning sessions held	3x strategic planning to be held	None	1x strategic planning session on the finalisation of 2019/2020 IDPBUDGE T strategies and policies	None	1x strategic planning session on the finalisation of 2019/2020 IDPBUDG ET strategies and policies	None	Attendance registers, Invites, Agenda and IDPBUDGET document	
											Attendance registers, Invites, Agenda and IDPBUDGET document	

Key Performance Area (KPA) 2:		SPATIAL RATIONALE						
Outcome 9:		Respective, Accountable, Effective and Local Government System						
Outputs:		Implement a differentiated approach to municipal financing, planning and support						
Key Organizational Strategic Objectives		To enhance conditions for economic growth and job creation						
<ul style="list-style-type: none"> To manage and coordinate spatial planning within the municipality 		<ul style="list-style-type: none"> To provide sustainable basic services and infrastructure development 						
Strategic Objectives	Project Name	Baseline	Reviewerd 2018/19 Annual Target	4th Quarter target 2018/19 Annual Target	Actual 4th quarter Achievements	Reason For deviation	Progress (% to target)	Means of verification's (POE)
Proj ects No	Key performance indicator	Printed IDP documents	200 2017/2018 IDP documents printed	Printing of 200 2018/2019 IDP documents	No target	None	N/A	2018/2019 IDP documents printed
14.	IDP	Number of approved IDP documents printed	New Indicator	100% of Auditor General queries addressed	None	100% of Auditor General queries addressed	None	Updated audit action plan
15.	External Audit	Percentage of Auditor General queries addresses	Audit action plan	100% of internal audit queries addressed	None	100% of Internal Audit queries addressed	None	Updated audit action plan
16.	Internal Audit	Percentage of internal audit queries addressed	Audit action plan	100% of internal audit queries addressed	None	100% of Internal Audit queries addressed	None	Updated audit action plan
17.	Risk Management	Percentage of risks resolved within timeframe as specified in the risk register	Risk register	50% of risks resolved within the timeframe as specified in the register	None	100% of risks resolved within the timeframe as specified in the register	100% (2 of 2) of risks resolved within the timeframe as specified in the register	Strategic Risk Register
18.	Council	Percentage of council	Implementation of council	100% of council	None	100% Council	100% (7 of 7) of Council	Resolution register
								Opex

6.2 Technical Services

Key Performance Area (KPA) 2:				BASIC SERVICE DELIVERY				Respective, Accountable ,Effective and Local Government System			
Outcome 9:				Implement a differentiated approach to municipal financing, planning and support				To provide sustainable basic services and infrastructure development			
Outputs:				<ul style="list-style-type: none"> To provide sustainable basic services and infrastructure development To improve /upgrade conditions of municipal roads and storm water infrastructure and maintenance 							
Key Organizational Strategic Objectives				To provide sustainable basic services and infrastructure development				Review & Actual 4 th quarter Achievements			
Strategic Objectives	Project Priority Areas(ID P)	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual Target	4th Quarter Target	Review & 4 th Quarter Target	Actual 4 th quarter Achievements	Reason for deviation	Progress (% to target)
20.	Roads and storm water infrastructure	Number of road KM's upgraded	Mohodit Maponto Gravel to Tar	3.5 km gravel to tar road constructed	Construction of 0.4 km tar road	None	Base layer, surfacing, installation of kerbs, practical completion 0.4km tar road and project handover	None	Not achieved	The target was achieved in the 2nd quarter,	0%
21.	Roads and storm water infrastructure	Number of road KM's upgraded	Ramokgopa to Eisleben gravel to tar	8.5 km gravel to tar road constructed	Construction of 2.5 km road	None	No target	None	None	SLA, appointment letter, progress report and completion certificate	Budget R13,497,316.83
22.	Roads and storm water infrastructure	Approved design report for Capricorn Park	Capricorn park internal street	New indicator	Designs of 5km internal streets	None	No Target	None	None	Appointment letter of consultant and approved design report	Budget R 1,965,552.00

Key Performance Area (KPA) 2:		BASIC SERVICE DELIVERY									
Outcome 9:		Respective, Accountable ,Effective and Local Government financing, planning and support									
Outputs:		Implement a differentiated approach to municipal financing, planning and support									
Key Organizational Strategic Objectives		To provide sustainable basic services and infrastructure development									
Strategic Objectives	Priority Areas(ID P)	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual Target	4th Quarter target	Actual 4 th quarter Achievements	Reason for deviation	Progress (% to target)	Means of verification (POE)
23.	Roads and storm water infrastructure	Number of road km upgraded	Matippana to Madikana gravel to tar	9.5 km	Construction of 1.5 km tar road constructed	None	None	Base layer, surfacing, installation of kerbs, practical completion 1.5km of road and project handover	none	100%	SLA, appointment letter, progress report and completion certificate
24.	Roads and storm water infrastructure	Number of road km upgraded	Nthabiseng internal streets phase 1	Approved design report	Construction of 1.5 km internal streets	None	Practical Completion of 1.5km of Road and project Handover.	None	100%	SLA, Appointment letter, progress report and completion certificate	
25.	Roads and storm water infrastructure	Blading of gravel roads	Blading of gravel roads	603 km of gravel roads	603 km of gravel roads bladed and storm water maintained	None	150 km of gravel roads to be bladed and storm water maintained	None	100%	Monthly reports and signed worksheets	
26.		Sports facilities	Construction of sports complex	Mohodi sports complex phase 3	Completed phase 1 & 2 Mohodi	Sports complex constructed	Construction of access road and parking area.	Finalising Construction of Concrete	Not achieved	The service providers contract	Progress and practical completion certificate
											Budget R8,210,052
											Expenditure R0

Key Performance Area (KPA) 2:		BASIC SERVICE DELIVERY						
Outcome 9:		Respective, Accountable ,Effective and Local Government System						
Outputs:		Implement a differentiated approach to municipal financing, Planning and support						
Key Organizational Strategic Objectives		To provide sustainable basic services and infrastructure development						
Strategic Objectives	Priority Areas(ID P)	Project Name	Key performance indicator	Baseline	Reviewed 2018/19 Annual Target	4th Quarter target	Actual 4 th quarter Achievements	Reason for deviation
To provide sustainable basic services and infrastructure development	complete d	sports complex		change rooms, 1 x combination courts, 1 x ticket office with guard house, 1 x steel grandstand and 1 x parking area Of 1 x Abution block and change rooms, 1 x combination courts, 1 x ticket office with guard house, 1 x 2000 steel grandstand and 1 x parking area	marking the football pitch, combination courts and athletic track. Completion of Project.	works and 2000 capacity grandstand marking the football pitch, Guard house, ticket office combination courts and athletic track.	has been terminated due to slow progress and poor workmanship	Budget & Expenditure
To improve /upgrade conditions of municipal roads and storm water infrastructure and maintenance								Means of verifications (POE)
To provide sustainable basic services and infrastructure development								Progress (%to target)

Key Performance Area (KPA) 2:			BASIC SERVICE DELIVERY						
Outcome 9:			Respective, Accountable, Effective and Local Government System						
Outputs:			Implement a differentiated approach to municipal financing, planning and support						
Key Organizational Strategic Objectives			To provide sustainable basic services and infrastructure development						
<ul style="list-style-type: none"> To provide sustainable basic services and infrastructure development To improve /upgrade conditions of municipal roads and storm water infrastructure and maintenance 			Review ed 2018/19 Annual Target	Review ed 2018/19 Annual Target	4th Quarter target	Review ed 4 th Quarter Target	Actual 4 th quarter Achievements	Reason for deviation	Progress (% to target)
Strategic Objectives	Project Priority Areas(ID P)	Key performance indicator							Means of verification's (POE)
Proj ect No									Budget & Expenditure
27.	Electricity Network	Number of Electricity meters replaced &installed	Upgrading of Electricity network	480 of Electricity meters replaced & installed	220 Electricity meters installed & replaced	None	60 Electricity Meters Installed & Replaced.	Not Achieved.	The community's unwillingness to allow the Contractor to commence with the scope of works.
							Replace and install 140 Smart meters, Testing an commissioning of 220 smart metres and Practical completion and final completion	Appointme nt of Service Provider, site establishment and procurement of material.	0% on committee report, Appointment Letter, SLA, Completion certificate
28.	AG Action Plan	Percenta ge of audit queries addresse d	Audit action plan	New indicator	100% of Auditor general queries addressed	None	100% of Auditor general queries addressed	None No queries raised	Audit action plan
29.	Internal Audit	Percenta ge of internal audit queries addresse d	Audit action plan	New Indicator	100% of internal audit queries addressed	None	100% of internal audit queries addressed	None No queries raised	Updated audit action plan

Key Performance Area (KPA) 2:				BASIC SERVICE DELIVERY						
Outcome 9:				Respective, Accountable ,Effective and Local Government System						
Outputs:				Implement a differentiated approach to municipal financing, planning and support						
Key Organizational Strategic Objectives				To provide sustainable basic services and infrastructure development						
Strategic Objectives	Project Priority Areas(ID P)	Key performance indicator	Project Name	Baseline	Review ed 2018/19 Annual Target	4th Quarter target	Actual 4th quarter Achievements	Reason for deviation	Progress (% to target)	Means of verification's (POE)
30.	Risk Management	Percentage of risks resolved within timeframe as specified in the risk resolution implemented	Risk register	100% of risks resolved within the timeframe as specified in the risk register	100% of risks resolved within the timeframe as specified in the risk register	None	100% of risks resolved within the timeframe as specified in the register	None	100% (2 of 2)of risks resolved within the timeframe as specified in the register	Strategic Risk Register and Operational Risk register
31.	Council	Percentage of council resolutions implemented	Implementation of council resolutions	New indicator	100% of council resolutions implemented	None	100% of council resolutions implemented	None	100% (4 of 4) of council resolutions implemented	Updated Council resolution register
32.	Audit Committee	Percentage of audit committee resolutions implemented	Implement audit committee resolutions	New indicator	100% of audit committee resolutions implemented	None	No target	N/A	None	Updated audit Committee resolution register

6.3 Community Services

Key Performance Area (KPA) 6:				Municipal Transformation and Organizational Development			
Outcome 9:				Responsive, Accountable, Effective and Efficient Local Government System			
Outputs:				Implement a differentiated approach to municipal financing, planning and support			
Key Strategic Organizational Objectives				Provide an accountable and transparent municipal through sustained public participation, coordination of administration and innovation			
Project No	Priority Areas(IDP)	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 4th Quarter target	Actual 4 th quarter Achievements
33	Social Services and Amenities	Developed IWMP	Compilation integrated waste management plan (IWMP)	New indicator	Developed IWMP	Final IWMP developed	Developed IWMP
34	Social Services and Amenities	Number of Bulk refuse containers	Supply of Bulk refuse containers	15 x 6m ³ Bulk refuse container s	Supply of 10x 6m ³ Bulk refuse containers	No target	No target
35	Social Services and Amenities	Number of Furniture items supplied	Supply of Mogwadi Community Hall Furniture	New Indicator	600 x Chairs and 10x tables	No target	No target
36	Traffic and licensing	Number of roadblock staged within the required timeframe s	Law enforcement operations	48 roadblocks staged	None 12 roadblocks to be staged	None 12 roadblocks staged	None 100% Law enforcement operations and reports
TRAFFIC AND LICENSING				OPEX			

Key Performance Area (KPA) 6:				Municipal Transformation and Organizational Development						
Outcome 9:				Responsive, Accountable, Effective and Efficient Local Government System						
Outputs:				Implement a differentiated approach to municipal financing, planning and support						
Key Strategic Objectives and strategic objectives				Provide an accountable and transparent municipal through sustained public participation, coordination of administration and council committees						
Project No	Priority Areas(IDP)	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4th Quarter target	Actual 4 th quarter Achievements	Reason for deviation	Budget & Expenditure
37	Traffic and licensing	Percentage of drivers licenses examined	Management of drivers licenses	100% of drivers licenses examined	100% of drivers licenses examined	None	100% Of drivers licences examined	None	100% of drivers licenses examined	Reconciliati on report and RD report
38	Traffic and licensing	Percentage of learners licenses examined	Management of learners licenses	100%of Learners licenses examined	100%of Learners licenses examined	None	100% of learners licenses examined	None	100% of learners licenses examined	Reconciliati on report and RD report
39	Traffic and licensing	Percentage of vehicle registered	Management of registration of motor vehicles	1005 Motor vehicles registered	100% received applications for vehicle registration processed	None	100% received applications for motor vehicle registration processed	None	100% of received applications for motor vehicle registration processed	Report on number of motor vehicle registered
40	AG Action plan	Percentage of audit queries addressed	Audit Action plan	New Indicator	100% of Auditor General queries addressed	None	100% of Auditor General queries addressed	None	100% of Auditor General queries addressed	Audit action plan
41	Internal Audit	Percentage of Internal Audit queries addressed	Audit Action plan	New Indicator	100% of Internal Audit queries addressed	None	100% of Internal Audit queries addressed	None	100% of Internal Audit queries addressed	Updated Audit action plan

Municipal Transformation and Organizational Development									
Responsive, Accountable, Effective and Efficient Local Government System									
Implement a differentiated approach to municipal financing, planning and support									
Provide an accountable and transparent municipal through sustained public participation, coordination of administration and outputs:									
Key Strategic Objectives and strategic objectives									
Project No	Priority Areas(IDP)	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4th Quarter target	Actual 4 th quarter Achievements	Reason for deviation
42.	Risk Management	Percentage of risks resolved within timeframe as specified in the register	Risk register	0% of risk resolved within timeframe as specified in the register	100% of risk resolved within the timeframe as specified in the register	None	100% of risks resolved within the timeframe as specified in the register	None	None
43	Council	Percentage of council resolutions implemented	Implementation of council resolutions	New indicator	100% of council resolutions implemented	None	100% of council resolutions implemented	None	100% (1 of 1) of council resolutions implemented
44	Audit committee	Percentage of Audit committee resolutions implemented	Implementation of Audit committee resolutions	New indicator	100% of Audit committee resolutions implemented	None	No target	N/A	None
									Updated audit Committee resolution register
									Updated Council resolution register
									Opex
									Strategic risk register
									Budget & Expenditure
									Means of verifications (POE)

6.4 Corporate Services Department

Key Performance Area (KPA) 5: GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Outcome 9: Responsive, Accountable, Effective and Efficient Local Government System									
Outputs:									
Key Strategic Organizational Objectives and strategic objectives									
Proj ect No	Priority Areas (IDP)	Key perform ance indicator	Project Name	Baseline	Reviewed 2018/19 Annual Target	Actual 4 th Quarter Target	Reason for Deviation	Means of verificatio ns (POE)	Budget Expenditure
ADMINISTRATION									
45.	Administr ation	Number of office furniture procured and allocated	Procurement of office furniture	37 office furniture items procured	Procurement of 12 office furniture items	None	No target	33 office furniture procured	Additional furniture was procured to cover newly appointed staff.
46.	Administr ation	Number of municipal vehicles procured	Procurement of municipal vehicles	1x municipal bakkie procured	Procurement of 2x municipal Sedan	None	No target	N/A	none
HUMAN RESOURCE MANAGEMENT									
47.	HRM	Approved workplace skills plan and annual training report/WSP and ATR	Developme nt of WSP for submitted to LGSETA	Approved 2018/19 Workpla ce skills plan	Developmen t of 01 Workplace skills plan (WSP) and annual training	None	Consolidate WSP and ATR. Submit approved WSP to LGSETA	None	100% Approved WSP and ATR acknowledg ement letter from LGSETA
Opex									

Key Performance Area (KPA) 5: GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Outcome 9: Responsive, Accountable, Effective and Efficient Local Government System									
Outputs:									
To ensure that institutional arrangements are transparent efficient and effective									
To ensure that good governance and public participation is sustained and enhances transparency and accountability									
Key Strategic Objectives and strategic objectives		Project Name		Baseline		Reviewed 4th Quarter Target		Actual 4th quarter Achievements	
Proj ects No	Priority Areas (IDP)	Key performance indicator	submitted to LGSETA)	(ATR) submitted to LGSETA by 30 April 2018				developed and submitted to LGSETA	
48.	HRM	Number of Employee training programmes coordinated	Training of Employees	06x Training programmes coordinated	4x Employees training programme coordinated	1x Employee training programme coordinated	2x employee training programmes coordinated	Not achieved. 1x training programme coordinated	Service-provider-Training programme overlap to the new financial year.
49.	HRM	Number of Councillors training programme coordinated	Training of Councillors	04x Training programmes coordinated	4x Councillors training programme coordinated	1x Council training programme coordinated	2x councillors training programme coordinated	Not Achieved 01 training programme coordinated	Budget constraint
50.	HRM	Percentage of Bursaries/Loans fund	Internal Bursary/Loans fund	100% of eligible employees and	100% of eligible employees and	100% of eligible employees and	100% of eligible employees awarded	Achieved: 100% of eligible employees awarded	None
								100%	Signed Bursary/Loan agreement
								100%	Budget R480,405.00
									Expenditure

GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Key Performance Area (KPA) 5:		Responsive, Accountable, Effective and Efficient Local Government System							
Outcome 9:		Deepen democracy through a refined ward committee model							
Outputs:		To ensure that institutional arrangements are transparent efficient and effective							
Project No	Priority Areas (IDP)	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4th Quarter Target	Actual 4 th quarter Achievements	Reason for Deviation
51.	HRM	awarded to officials and Councillors	councillors awarded with bursary/Loan in line with available budget	councillors awarded with bursary/Loan in line with available budget	councillors awarded with bursary in line with available budget	councillors awarded with bursary/Loan in line with available budget	councillors awarded with bursary in line with available budget	employees and councillors awarded bursary/loan(8 of 8 applications awarded)	R214 664.30
52.	HRM	Number of internship/ Experiential training programme s coordinated	Facilitation of internships and experiential training	09 Learners enrolled for experiential training programme and 09 appointed interns	Facilitate 06 Internships/ Experiential training programmes	Facilitate 1x Internship/Experiential training programme	None	1x internship coordinated	Opex
									Internship/ Experiential training agreements
									Approved Employment equity report

GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Key Performance Area (KPA) 5:		Responsive, Accountable, Effective and Efficient Local Government System							
Outcome 9:		Deepen democracy through a refined ward committee model							
Outputs:		To ensure that institutional arrangements are transparent efficient and effective participation is sustained and enhances transparency and accountability							
Key Strategic Objectives and strategic objectives	Project Name	Baseline	Reviewed 2018/19 Annual Target	4th Quarter Target	Actual 4 th quarter achievements	Reason for Deviation	Progress (%to target)	Means of verifications (POE)	Budget Expenditure
Proj ects No	Key performance indicator								
53.	HRM	Installation of fire detectors and alarm system	New indicator	Installation of fire detection system at Mogwadi Civic Center	Installation of firefighting equipment at Municipal buildings	No target	N/A	None	R45 950
INFORMATION AND COMMUNICATION TECHNOLOGY									
54.	ICT	Number of ICT systems maintained and licenced	Maintenanc e of IT systems and licences	7x ICT systems maintained and licenced (Microsoft, Symantec and backup exec, Venus, Payday and GIS Licenses are in place)	9X ICT systems maintained and licenced	4 x ICT systems maintained and licenced (GIS, Case ware, Solar, PMS licenses)	3 x ICT systems maintained and licenced (GIS, Case ware, Solar, PMS licenses)	Achieved 03 ICT system licences maintained	Budget R1,789,986 Expenditure R 875 096.16
55.	ICT	Percentage of implementation of DRP	Implementation of Disaster	File server in place. Backup	100% implementati on	No target	100% implementati on of	Non responsive bids	Budget R 1,200,000 Approved Specificatio n, Advert

GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Key Performance Area (KPA) 5:		Responsive, Accountable, Effective and Efficient Local Government System							
Outcome 9:		Deepen democracy through a refined ward committee model							
Outputs:		Ensure that institutional arrangements are transparent efficient and effective							
Key Strategic Objectives and strategic objectives	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	Actual 4 th quarter Achievements	Reason for Deviation	Progress (%to target)	Means of verifications (POE)	Budget Expenditure
Proj ect No	Priority Areas (IDP)	Key performance indicator	Audit action plan	New indicator	100% of internal audit queries addressed	None	100% of Internal audit queries addressed	None	Opex
60.	Internal Audit	Percentage of internal audit queries addressed	Risk register	100% of risks resolved within the timeframe as specified in the risk register	100% of risk resolved within the timeframe as specified in the register	None	100% of risk resolved within the timeframe as specified in the register	None	Target was achieved in the first quarter
61.	Risk Management	Percentage of risks resolved within the timeframe as specified in the risk register	Implementation of council resolutions	New indicator	100% of council resolutions implemented	None	100% of Council resolutions implemented	None	Opex
62.	Council	Percentage of council resolutions implemented	Implementation of Audit committee resolutions	New indicator	100% of Audit committee resolutions implemented	None	100% (13 of 13) of Council resolutions implemented	None	Opex
63.	Audit committee	Percentage of Audit committee resolutions implemented	Implementation of Audit committee resolutions	New indicator	100% of Audit committee resolutions implemented	None	100% (4 of 4) of audit committee resolutions implemented	None	Opex

6.5 Municipal Manager's Office

Key Performance Area (KPA) 5: GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Outcome 9: Responsive, Accountable, Effective and Efficient Local Government System									
Outputs: Deepen democracy through a refined ward committee model									
To ensure that institutional arrangements are transparent efficient and effective participation is sustained and enhances transparency and accountability									
To ensure that good governance and public participation is sustained and enhances transparency and accountability									
Key Strategic Objectives and strategic objectives		Project Name	Key performance indicator	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual Target	4 th Quarter Target	Actual 4 th quarter Achievements	Reason for Deviation
Proj	Priority Areas (IDP)								
64.		Litigation Management	Percentage of cases instituted and defended	100% of cases instituted and defended	100% of cases instituted and defended	None	100% of cases instituted and defended	None	100% of cases instituted and defended (2 of 2)
65.	Legal Advisory services	Provision of legal advisory services	Percentage of legal advises provided	100% of legal advises provided	100% of legal advises provided	None	100% of legal advises provided	None	100% of legal advises provided (10 To 10)
66.		Review of by-laws reviewed	Percentage of by-laws reviewed	100% of by-laws reviewed	100% of by-laws reviewed	None	100% of by-laws reviewed	None	100% of by-laws reviewed (2 of 2)
67.		Printing of newsletters	12000 x newsletters printed	10 000 x newsletters printed	6 000 x newsletters printed	Delivery and distribution of newsletter	3000 newsletters printed	3000 newsletters printed	None
68.	Communications	Number of printing and publications done	-500 x Diaries	-1000 x Diaries, 1500 x Calendars and Know	1000 Diaries, 1500 Calendars	No target	500 KYL Delivery and distributed	500 KYL delivered and distributed	100% Specification, Advert, Order, Delivery note
									Expenditure R 264,820
									Budget R 842 400.00
									Expenditure R 240 085.90
									Opex

Key Performance Area (KPA) 5: GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Outcome 9: Responsive, Accountable, Effective and Efficient Local Government System									
Outputs:									
To ensure that institutional arrangements are transparent efficient and effective									
To ensure that good governance and public participation is sustained and enhances transparency and accountability									
Key Strategic Organizational Objectives									
Proj ect No	Priority Areas (IDP)	Key perfor mance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4 th Quarter Target	Reviewed 4 th quarter target	Actual 4 th quarter Achievern ents
69.		your leaders	-1500 x Calend ars -1000 x Know your leaders	-1000 x Know your leaders	and 500 KYL delivered and distributed	n	distributio n		
70.		Printing annual report (AR)	100X Annual report printed	100% Annual report printed	200 X Copies of Annual report printed.	Printing of 100 x AR copies and distribution	Appointment of Service Provider Appointed 200 Annual Report Printed	Service Provider None	Approved specification, advert, order and delivery note
		Number of Event Management Equipment procured	Procureme nt of Event Management Equipment	Procured National Corporate Flags, Municipal Branding and Load hailers	Procurement of 06 Municipal and 4xNational Corporate Flags, 06x Loud Hailers and 10x Municipal Branding material.	Procurement of 01 x Municipal equipment	Procurement of 06 Municipal Branding Equipment	Municipality had savings from vote which were used to procure additional branding	Budget R 150,000 Expenditure R 60,500

Key Performance Area (KPA) 5:		GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Outcome 9:		Responsive, Accountable, Effective and Efficient Local Government System									
Outputs:		To ensure that institutional arrangements are transparent efficient and effective									
		To ensure that good governance and public participation is sustained and enhances transparency and accountability									
Key Strategic Organizational Objectives		Reviewed Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual Target	Actual 4 th quarter Target	Reviewed 4 th quarter target	Reason for Deviation	Progress (%) to target)	Means of verifications (POE)	Budget	Expenditure
Priority Areas (IDP)	Project No	Project Name	Key performance indicator	Marketing, Publicity and Advertised	100% Municipal Activities marketed and publicised	None	100% Municipal Activities marketed, advertised, and publicised	100%	Approved Spec Advert, Order and delivery note.	Budget R 492 225	Expenditure R 440 003.17
71..	Communications		Percentage of municipal activities published and marketed								
INTERNAL AUDIT											
72..	Internal Audit	Information Technology(ITAudit conducted	IT Audit application control	New indicator	IT Audit conducted.	None	Final IT Audit report on application control	None	100%	Specification, advert, Appointment letter Final IT audit report.	Budget R 500 000 Expenditure R 378,000 Opex
73..	Internal Audit	Number of Audit steering committee meetings coordinate d	Audit steering committee meetings	4x Audit steering committee Meetings coordinate d	1x Audit steering committee meeting coordinated	None	1x Audit steering committee meeting coordinate	None	100%	Minutes, Attendance register	
74..	Internal Audit	Number of performance audit reports submitted to council	Performance Audits	4x Performance audits report submitted to council	1X performance audit report submitted to Council	None	1X performance audit report submitted to Council	None	100%	Performance audit report	Opex

Key Performance Area (KPA) 5: GOOD GOVERNANCE & PUBLIC PARTICIPATION										
Outcome 9:		Responsive, Accountable, Effective and Efficient Local Government System								
Outputs:		<ul style="list-style-type: none"> • Deepen democracy through a refined ward committee model • Administration and financial capability <p>To ensure that institutional arrangements are transparent efficient and effective</p>								
Key Strategic Organizational Objectives		To ensure that good governance and public participation is sustained and enhances transparency and accountability								
Project No	Priority Areas (IDP)	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual Target	4 th Quarter Target	Actual 4 th quarter Achievements	Reason for Deviation	
75.	Internal Audit	Audit committee meetings coordinate d	6X Committee meetings coordinat ed	4x Audit committee meetings coordinat ed	None	1x Audit Committee meeting coordinate d	None	1 Audit Committee meeting coordinate d	None	
76..	Risk management	Number of risk management committee meetings	Risk management committee meeting	4x Risk management committee meetings coordinat ed	None	1x Risk management committee meetings coordinat ed	None	1 RMC coordinate (23/04/19)	None	
77..	Risk management	Number of strategic risk assessment report compiled	Strategic Risk Assessmen t	1 2018/2019 Strategic risk assessment conducted and report compiled	None	1 2019/2020 Strategic risk assessment conducted and report compiled	1	2019/2020 Strategic risk assessment conducted and report compiled (20/05/19)	None	
78..	Risk management	Number of operational risk assessment report compiled	Operational risk assessmen t	One 2019/20 Operational risk register compiled	None	One 2019/20 Operational risk register compiled	1	2019/20 Operational risk register compiled	None	
									2019/20 Operational Risk register	

Key Performance Area (KPA) 5:		GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Outcome 9:		Responsive, Accountable, Effective and Efficient Local Government System									
Outputs:		<ul style="list-style-type: none"> Deepen democracy through a refined ward committee model Administration and financial capability 									
Key Strategic Organizational Objectives		To ensure that institutional arrangements are transparent efficient and effective									
and strategic objectives		To ensure that good governance and public participation is sustained and enhances transparency and accountability									
Proj ects No	Priority Areas (IDP)	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4 th Quarter Target	Actual 4 th quarter target	Reason for Deviation	Progress (% to target)	Means of verifications (POE)	Budget Expenditure
79..	Risk management	Fraud Awareness Campaigns	Two Fraud awareness campaign conducted	Two Fraud awareness campaign conducted	None	Two Fraud awareness campaign conducted	None	One fraud awareness campaign conducted for employees	Not achieved	Unavailability of Fraud facilitators from CDM and Goghsa	0%
80.		Number of SDBIP Quarterly Performance Report	4 x Quarterly SDBIP Performance Reports	4 x Quarterly SDBIP Performance Reports	None	4x Quarterly SDBIP Performance Reports	None	1 x Quarterly SDBIP Performance Report	Achieved	None	100%
81.		Number of performance Assessment conducted	Performance Manager's performance assessments conducted	2x 2017/18 Sr Managers performance assessments conducted	No target	2x 2017/18 Performance assessment conducted	N/A	No target	None	None	Opex
PERFORMANCE MANAGEMENT SYSTEM											

GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Key Performance Area (KPA) 5:		Responsive, Accountable, Effective and Efficient Local Government System							
Outcome 9:		Deepen democracy through a refined ward committee model							
Outputs:		• Deepen democracy through a refined ward committee model							
Key Strategic Objectives and strategic objectives		• Administration and financial capability							
To ensure that institutional arrangements are transparent efficient and effective		To ensure that good governance and public participation is sustained and enhances transparency and accountability							
To ensure that good governance and public participation is sustained and enhances transparency and accountability		Means of verifications (POE)							
Project Areas (IDP)		Budget Expenditure							
Proj ects No	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual Target	4 th Quarter Target	Actual 4 th quarter Achievements	Reason for Deviation	Progress (%) to target
82..	Annual performance report compiled	Annual performance report	2016/17 Annual performance report compiled and submitted	2017/18 Annual performance report compiled and submitted	None	No Target	N/A	None	None
83..	Annual Report (AR) compiled and submitted	Compilation of Annual report	Approved 2016/17 AR	2017/18 Annual report compiled	None	No target	N/A	No target	None
84..	Service delivery and budget implementation plan(SBDI P) Consolidated	Consolidation of 2019/2020 SBDIP	Approved 2018/19 SBDIP	Approved 2019/20 SBDIP	None	Final 2019/20 SBDIP	None	100%	Final Approved SDBIP 2019/20

PERFORMANCE MANAGEMENT SYSTEM

GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Key Performance Area (KPA) 5:		Responsive, Accountable, Effective and Efficient Local Government System							
Outcome 9:		To ensure that institutional arrangements are transparent efficient and effective							
Outputs:		To ensure that good governance and public participation is sustained and enhances transparency and accountability							
Project No	Priority Areas (IDP)	Key Strategic Objectives and strategic objectives	Project Name	Key performance indicator	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4 th Quarter Target	Reviewed 4 th quarter target
85.		Service delivery and budget implementation plan(SBDI P) Consolidated	Reviewed of 2018/2019 SDBIP	Reviewed of 2017/18 SDBIP	Reviewed of 2018/2019 SDBIP	None	No target	N/A	None
86..		Number of PMS Implementation reports	PMS Automated System	New indicator	4x PMS Implementation reports	Procurement of an Automated system	1 x report	Advertisement of the project and appointment of the service provider	None
87.		Number of HIV/AIDS council meetings held	HIV/AIDS council meetings	1x HIV/AIDS council meeting held	Coordinate 4x HIV/AIDS council meetings	None	1X HIV/AIDS council meeting coordinate	1X HIV/AIDS council meeting coordinate	none
88.		Number of Youth activities/ events coordinated	Youth Development programme s	4x Youth program me	Coordinate 4x Youth forum meetings	Coordinate 3x Youth forum meetings	1x Youth forum meeting coordinated	1x Youth event coordinate	100% Attendance register/Minutes
		PERFORMANCE MANAGEMENT SYSTEM				OFFICE OF THE MAYOR			
									Opex

Key Performance Area (KPA) 5:		GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Outcome 9:		Responsive, Accountable, Effective and Efficient Local Government System									
Outputs:		<ul style="list-style-type: none"> Deepen democracy through a refined ward committee model Administrative and financial capability 									
Key Strategic Organizational Objectives		To ensure that institutional arrangements are transparent efficient and effective									
Project No	Priority Areas (IDP)	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4 th Quarter Target	Actual 4 th quarter Achievements	Reason for Deviation	Progress (%) to target)	Means of verifications (POE)	Budget Expenditure
89.	Number of Women and children activities/events coordinate d	Women and Children development programme s	2x Women Caucus held	Coordinate 4x Women/child ren meetings	Coordinate 2x Women/child ren meetings	1x women/child ren meetings	No target	N/A	none	Attendance register/Minut es	Opex
90.	Number of activities/vents related to people with disability coordinate d	Disability developme nt programme s	3x Disability forum held	Coordinate 4x disability forum meeting	None	1 x disability forum meeting	None	1 x disability forum meeting coordinate d	100%	Attendance register/Minut es	Opex
91.	Number of older person activities/e vents coordinate d	Older persons programme s	4x Older person events	Coordinate 4x older persons meetings	Coordinate 2x older persons meetings	One older persons forum meeting coordinate	No target	None	none	Attendance register/Minut es	Opex
92.	AG action plan	Audit action plan	% of audit queries addressed	100% of Auditor General queries addressed	100% of Auditor general queries addressed	None	67% (2 of 3 of Auditor General queries addressed	67%	N/A	Opex	Queries relates to misalignment between IDP and SDBIP, Alignment to be corrected prior

OFFICE OF THE MAYOR

GOOD GOVERNANCE & PUBLIC PARTICIPATION									
Responsive, Accountable, Effective and Efficient Local Government System									
Outcome 9: Deepen democracy through a refined ward committee model									
Outputs:									
To ensure that institutional arrangements are transparent efficient and effective									
To ensure that good governance and public participation is sustained and enhances transparency and accountability									
Key Strategic Organizational Objectives and strategic objectives		To ensure that good governance and public participation is sustained and enhances transparency and accountability		Budget Expenditure		Means of verifications (POE)		Progress (% to target)	
Proj Project No	Priority Areas (IDP)	Key performance indicator	Project Name	Baseline 2018/19 Annual Target	Reviewed 2018/19 Annual target	4 th Quarter Target	Actual 4 th quarter Achievements	Reason for Deviation	
93.	Internal Audit	Percentage of internal audit queries addressed	Audit action plan	New indicator	100% of internal audit queries addressed	None	100% of internal audit queries addressed	None	57% (4 of 7) of Internal audit queries addressed
94.	Risk Management	Percentage of risks resolved within timeframe as specified in the risk register	Risk register	% of risks resolved within the timeframe as specified in the register	100% of risks resolved within the timeframe as specified in the register	None	100% of risks resolved within the timeframe as specified in the register	None	50% (1 of 2) of risks resolved within timeframe as specified in the risk register
95.	Council	Percentage of Council resolutions implemented	Implementation of council resolutions	New indicator	100% of council resolutions implemented	None	100% of council resolutions implemented	None	100% (7 of 7) of council resolutions implemented
96.	Audit committee	Percentage of audit	Implementation of Audit	New indicator	100% of audit	None	100% of audit	None	61% (11 of 18) of 7x Audit committee
									Updated audit Committee
									Opex

Key Performance Area (KPA) 5: GOOD GOVERNANCE & PUBLIC PARTICIPATION						
Outcome 9: Responsive, Accountable, Effective and Efficient Local Government System						
Outputs:						
Key Strategic Organizational Objectives						
			To ensure that good governance and public participation is sustained and enhances transparency and accountability			
			To ensure that institutional arrangements are transparent efficient and effective			
Proj ect No	Priority Areas (IDP)	Key performance indicator	Project Name	Baseline 2018/19 Annual Target	Reviewed 2018/19 Annual target	4 th Quarter Target
		committee resolution s implemented	committee resolutions	committee meetings	committee resolutions implemented	Actual 4 th quarter Achievements
						Reviewed 4 th quarter target
						Reason for Deviation
						Progress (%) to target)
						Means of verifications (POE)
						Budget Expenditure
						resolution register

6.6 Budget and Treasury

Key Performance Area (KPA) 4 :				MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT						
Outcome 9: Outputs:1 & 7:				Responsive, Accountable, Effective and Efficient Local Government System						
				<ul style="list-style-type: none"> • Implement a differentiated approach to municipal financing, planning and support • Administration and financial capability 						
Key Strategic Organizational Objectives and strategic objectives				To ensure sound and stable financial management						
Proj ect No	Priority Areas(IDP)	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4th Quarter target	Actual 4th Quarter Achieveme nts	Reason for deviatio n	Progress/ %to target)
97.	Budget and Reporting	Approved credible adjustment budget as per MBRR	An approved adjustment budget	2017/18 Adjustme nt budget approved	Approved adjustment budget	None	No target	None	N/A	None
98.	Budget and Reporting	Draft 2019/20 annual budget tabled	2019/20 Draft annual budget	Adopted 2018/19 budget	Draft 2019/20 annual budget tabled	None	No target	None	N/A	None
99.	Budget and Reporting	2019/20 Annual budget adopted	2019/20 Annual budget adopted	Approved 2018/19 budget	Annual budget adopted	None	Annual budget approved	Annual budget approved	100%	Council resolution 2019/20 annual budget adopted
100.	Budget and Reporting	Annual Financial Statements submitted to the Auditor	Submission of Annual Financial Statements	2016/17 AFS submitted	2017/18 Annual financial statement submitted to the Auditor	None	No target	None	N/A	Acknowledg ement letter Signed Annual Financial R0
										Budget R900 000.00 Expenditure R0

Key Performance Area (KPA) 4 :				MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT						
Outcome 9:		Responsive, Accountable, Effective and Efficient Local Government System								
Outputs:1 & 7:		<ul style="list-style-type: none"> Implement a differentiated approach to municipal financing, planning and support Administration and financial capability 								
Key Strategic Organizational Objectives		To ensure sound and stable financial management								
Proj ect No	Priority Areas(IDP)	Key perfor mance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4th Quarter target	Actual 4th Quarter Achieveme nts	Reason for deviatio n	Progress(%to target)
101.	Budget and Reporting	Auditor General	Submission of Section 71 reports	12x Section 71 reports submitted	None	3x section 71 reports Submitted to Treasury	None	3x section 71 reports Submitted to Treasury	None	100%
102.	Budget and Reporting	Number of Section 52 reports submitted	Submission of section 52 reports	4x Quarterly reports submitted	4x Quarterly Reports	None	1x report submitted	1x report submitted	None	100%
103.	Budget and Reporting	Number of MSCOA post implementation reports	MSCOA post implementation plan	4x Report submitted	4x Quarterly report submitted	None	1x Quarterly Implementation plan Report submitted to council	1x Quarterly Implementation plan Report submitted to council	None	100%
104.	Budget and Reporting	2018/19 Section 72 (mid-year) report submitted	Compilation of 2018/19 Section 72 report	2017/18 Section 72 report	Section 72 report submitted	None	No target	None	N/A	None

Key Performance Area (KPA) 4 :			MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT						
Outcome 9:			Responsive, Accountable, Effective and Efficient Local Government System						
Outputs 1 & 7:			<ul style="list-style-type: none"> • Implement a differentiated approach to municipal financing, planning and support • Administration and financial capability 						
Key Strategic Organizational Objectives			To ensure sound and stable financial management						
Proj ect No	Priority Areas (IDP)	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4th Quarter target	Actual 4th Quarter Achieveme nts	Reason for deviation
SUPPLY CHAIN MANAGEMENT									
105.	Supply chain Management	Number of infrastructure assets revaluation reports	Revaluation of infrastructure Assets	2017/18 infrastructure Assets	Revaluation of 4X infrastructure Assets	None	Appointment of Service Provider.	None	4X revaluation Reports
106.	SCM	Number of fixed assets register (FAR) & general ledger (GL) reconciliation	Fixed Assets register reconciliation	12x FAR and GL reconciliation	12x FAR and GL reconciliation	None	4 x Revaluation of Infrastructure Assets	None	Revaluation reports
107.	SCM	Number of Asset verification reports	Physical Assets Verification reports	2x Physical assets verification reports	2x Physical assets verification reports	None	3 x Monthly Reconciliati on	100%	Budget R 1 300 000.00 Expenditure R111 6345.65
108.	SCM	Number of inventory Count reports	Inventory Count	4X Inventory Count reports	4X Inventory Count reports	None	3 x FAR and GL reconciliatio n report	None	Asset Reconciliation Reports
									Opex
									Opex
									Opex

Key Performance Area (KPA) 4 :		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT									
Outcome 9:		Responsive, Accountable, Effective and Efficient Local Government System									
Outputs:1 & 7:		Implement a differentiated approach to municipal financing, planning and support									
Key Strategic Organizational Objectives		To ensure sound and stable financial management									
Proj ect No	Priority Areas(IDP)	Key perfor mance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4th Quarter target	Actual 4th Quarter Achieveme nts	Reason for deviatio n	Progress(% to target)	Means of verificatio n (POE)
109.	SCM	Signed procurement plan	Procurement plan	Signed Procurement plan	Signed Procurement plan	None	No target	None	N/A	None	Signed 2018/19 procurement plan
110.	SCM	Number of SCM performance reports	Supply Chain Management(SCM) performance plan	4x SCM performance reports	4x SCM performance reports	None	1x SCM performance report	None	1x SCM performance reports submitted to council	100%	SCM performance reports
REVENUE COLLECTION											
111.	Revenue Management	Cost recovery implementation analysis	Revenue collection percentages	Low revenue collection on billed accounts	100% collection in billed revenue	None	25% revenue collection on billing	None	79% has been collected against billing	100%	BS 902 Report
112.	Revenue Management	Reclassification of debtors accounts	MSCOA compliant debtors classification report	Debtors	Transfer of opening balances from Venus to Solar	None	None	Uploading of verified and reviewed data(debtor) and MSCOA compliant analysis done	None	100%	Updated debtors report
113.	Revenue Management	Maintenance of the MPRA compilation	Supplementary valuation roll	2017/18 GVR and SVR report	Maintenance of the General Valuation roll and the	None	Maintenanc e of the General valuation roll and the	None	Maintenanc e of the General valuation roll and the	100%	Valuation rolls report and the supplement ary roll.
											Budget R 300 000.00
											Expenditure R 299 400.00

MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT						
Key Performance Area (KPA) 4 :		Responsive, Accountable, Effective and Efficient Local Government System				
Outcome 9:		Implement a differentiated approach to municipal financing, planning and support				
Outputs:1 & 7:		• Administration and financial capability				
Project No	Priority Areas/IDP)	Key performance indicator	Project Name	Baseline Annual Target	Reviewed 2018/19 Annual target	Progress(%to target)
Key Strategic Objectives and strategic objectives	To ensure sound and stable financial management					Means of verification (POE)
Proj	ect	Priority Areas/IDP)	Key performance indicator	Project Name	Baseline Annual Target	Reviewed 2018/19 Annual target
Actual 4th Quarter Achievements	Reviewed 4th quarter target	4th Quarter target	Reason for deviation	Actual 4th Quarter Achievements	Reviewed 4th quarter target	Budget Expenditure
114.	Revenue Management	Debtors reconciliations	General valuation roll	development of the supplementary valuation roll	development of the Supplementary valuation roll.	development of the Supplementary valuation roll done.
115.	Revenue Management	Number of traffic and Licensing reconciliations	Debtors reconciliation	12x Debtors reconciliation	3x Debtors reconciliation	Debtors reconciliation file
116.	Expenditure management	Number of salary reports	Debtors reconciliation	12x Debtors reconciliation	None	Opex
117.	Expenditure management	Number of VAT 201 reconciliations submitted to SARS	General valuation roll	12 Salary reports reconciliation	3x Debtors reconciliation	Opex
				12 Salary reports reconciliation	3x Traffic and Licensing reconciliation	Traffic and Licensing reconciliation reports
				12 Salary reports reconciliation	None	Opex
				12 Salary reports reconciliation	3 Salary reports reconciled to General Ledger	Salary reconciliation on report
				12 Salary reports reconciliation	None	Opex
				12 Salary reports reconciliation	3 Salary reports reconciled to General Ledger	VAT 201 report
				12 Salary reports reconciliation	None	Opex

Key Performance Area (KPA) 4 : MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT						
Outcome 9: Responsive, Accountable, Effective and Efficient Local Government System						
Outputs: 1 & 7:						
Key Strategic Objectives and strategic objectives						To ensure sound and stable financial management
Proj ect No	Priority Areas/DP No	Key performa nce indicator	Project Name	Baseline 2018/19 Annual Target	Reviewed 2018/19 Annual target	Reason for deviatio n
118.	Expenditur e managem ent	Number of Expenditur e on staff benefits reports reconciled to General Ledger	Expenditur e on staff benefits(MF MA section 66)	12 x Reports on Expendit ure on staff benefits complete d	12 x Expenditur e on staff benefits reports reconciled to the General Ledger	None 3 x Expenditur e on staff benefits reports reconciled to the General Ledger
119	Expenditur e managem ent	Number of Petty Cash reconciliati ons and registers	Petty Cash reconciliatio ns registers	12x Petty Cash reconciliatio n and registers complete d	None 3x Petty Cash reconciliatio n and register	None 3x Petty Cash reconciliatio n and register done
120.	Expenditur e managem ent	Number of updated retention registers	Retention register	4x Updated retention register	None 1x Updated retention register	None 1x Updated retention register done
121.	Expenditur e managem ent	Number of creditors reports reconciled	Creditor's reconciliatio n reports	12x Creditors reports reconcile d	None 3x Creditors reconciliatio n report	None 3x Creditors reconciliatio n report done
122.	Expenditur e managem ent	Number of update of UIF register	Unauthorized, irregular and fruitless and	4x updated UIF register	None 1x Updated UIF register report	None 1x Updated UIF register report done

MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT													
Responsive, Accountable, Effective and Efficient Local Government System													
Outputs:1 & 7:													
Key Strategic Organizational Objectives													
Project No	Priority	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4th Quarter target	Actual 4th Quarter Achievements	Budget Expenditure				
To ensure sound and stable financial management									Means of verification (POE)				
Key Strategic Objectives and Strategic Objectives	Project No	Priority	Key performance indicator	Project Name	Baseline	2018/19 Annual Target	Reviewed 2018/19 Annual target	4th Quarter target	Actual 4th Quarter Achievements	Reason for deviation	Progress(% to target)	Means of verification (POE)	Budget Expenditure
123.	AG action plan	Percentage of Auditor General audit queries addressed	wasteful expenditure register (Uf)	Audit action plan	New indicator	100% of Auditor General queries addressed	None	50% of Auditor General queries addressed	None	96% of Auditor General queries addressed	None	100%	Opex
124.	Internal Audit action	Percentage of Auditor General audit queries addressed	Audit action plan	New indicator	100% of internal audit queries addressed	None	100% of internal audit queries addressed	None	20% (2 of 10) of Internal Audit queries addressed	None	20%	Opex	
125.	Risk Management	Percentage of risks resolved within timeframe as specified in the register	Risk register	%of risks resolved within timeframe as specified in the register	100% of risk resolved within timeframe as specified in the register	None	100% of risk resolved within timeframe as specified in the register	None	100% (3 of 3) of risks resolved within the timeframe as specified in the risk register	None	100%	Updated Strategic Risk register	
126.	Council	Percentage of Council resolution	Implementation of Council resolutions	New indicator	100% of Council resolutions implemented	None	100% of Council resolutions	None	100% (12 of 12) of Council resolutions	None	100%	Resolution register	

Declaration:

The Municipal Manager of Molemole Municipality hereby submit the 4th Quarter 2018/19 SDBIP Performance report as required by section 72 of the Municipal Finance Management Act, 2003 (Act 56 of 2003).

31/07/2019 **DATE**

Mr. M L MOSENA